

ICTAP: If you are a displaced Federal employee you may be entitled to receive special priority selection under the Interagency Career Transition Assistance Program (ICTAP). To receive this priority consideration you must MUST fax a copy of the appropriate documentation such as a RIF separation notice, a letter from OPM or your agency documenting your priority consideration.:

- (1) Be a displaced Federal employee. The following categories of candidates are considered displaced employees.
 - A. Current or former career or career-conditional (tenure group I or II) competitive service employees who:
 - (a) Received a specific RIF separation notice;
 - (b) Separated because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place;
 - (c) Retired with a disability and whose disability annuity has been or is being terminated;
 - (d) Upon receipt of a RIF separation notice retired on the effective date of the RIF; and can submit a Standard Form 50 that indicates "Retirement in lieu of RIF";
 - (e) Retired under the discontinued service retirement option; or
 - (f) Was separated because he/she declined a transfer of function or directed reassignment to another commuting area; or
 - B. Former Military Reserve or National Guard Technicians who are receiving a special Office of Personnel Management (OPM) disability retirement annuity under section 8337 (h) or 8456 of title 5 United States Code.
- (2) Be applying for a position at or below the grade level of the position from which you were separated. The position must not have a greater promotion potential than the position from which you were separated.
- (3) Have a current (or last) performance rating of record of at least fully successful or equivalent. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement.) A copy of this current performance rating MUST also be faxed as described
- (4) Be displaced from a position in the same local commuting area.
- (5) File your application and fax supporting documents by the vacancy announcement closing date and meet all the application criteria.
- (6) Be rated well-qualified for the position. To be considered well qualified, applicants must meet the basic qualification standards; physical, suitability, and education requirements; and receive a rating of 85.